



OCCUPATIONAL HEALTH AND SAFETY POLICY

Dated July 15, 2024

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I. INTRODUCTION

The board of directors (the “**Board**”) of G Mining Ventures Corp. (“**GMIN**” or the “**Corporation**”) has adopted this occupational health and safety policy (this “**Policy**”) to affirm and document its commitment to conducting its activities and business according to high standards and sound practices to ensure the occupational health and safety of its employees and any individual present on any of its premises and properties. The Corporation considers such standards and practices to be of paramount importance and an integral part of its business.

The objectives of this Policy are to: (i) communicate the Corporation’s commitments and specific goals with respect to occupational health and safety, and (ii) set forth a framework for the implementation of the foregoing.

II. SCOPE

This Policy applies to GMIN and all of its current and future subsidiaries and all of their respective employees, officers and directors, and for the purposes hereof, references to the Corporation or GMIN are deemed to include references to each of the foregoing.

III. COMMITMENTS

The Corporation is committed to conducting its activities and business not only in compliance with all applicable legislation, rules and regulations, but also in accordance with the best available, technically proven and economically feasible measures. Furthermore, and in no particular order, GMIN:

- A. aims to cause zero harm to people;
- B. is committed to promoting a positive safety culture within its organization through effective communication, participation and consultation in the workplace as well as within the communities where it conducts its activities;
- C. requires its contractors and suppliers to comply with all applicable occupational health and safety laws, rules and regulations and encourages them to adopt principles and practices adopted by the Corporation (including in accordance with this Policy);
- D. demonstrates transparency when publishing and distributing information regarding its safety management and performance; and
- E. strives to be recognized by employees and stakeholders as an organization with superior safety performance.

IV. RESPONSIBILITIES

The Corporation, as an employer, is committed to:

- A. providing all necessary resources for effective safety implementation and management of the measures and procedures prescribed by applicable occupational health and safety legislation;
- B. providing information, instructions and training to its directors, officers and employees and, to the extent necessary, its service providers and suppliers regarding risks connected with their work;
- C. measuring and reporting progress against this Policy and reviewing performance on a periodic basis; further, the Corporation will communicate with its stakeholders with respect to the implementation of this Policy;
- D. continuously endeavouring to:
 - a. develop, implement and uphold safety management systems aligned with its commitments and consistent with applicable occupational health and safety legislation;
 - b. evaluate the performance of its safety management systems; and
 - c. promote the continuous improvement of its systems and processes through:
 - i. setting and reviewing targets,
 - ii. assessing and reporting safety performance,
 - iii. using best available practices, and
 - iv. providing all directors, officers and employees, as applicable, with appropriate training;

with a view to minimizing hazards and safety risks that are inherent to its activities and business.

Managers and supervisors are responsible for working with the Corporation to ensure that the above responsibilities are fulfilled. In addition, every director, officer and employee must protect his or her own health and safety and the health and safety of others in the workplace by working in compliance with the law and with safe work practices and procedures established by the Corporation. As set out above, directors, officers and employees will receive training in their specific work tasks to protect their health and safety. Such individuals are also responsible for reporting any occupational health and safety hazards to their manager or immediate superior, to the general manager (the “GM”) or to the vice president, legal affairs of the Corporation (the “VP Legal”).

V. REPORTING

Directors, officers or employees with questions about this Policy or concerns about potential health and safety hazards should discuss their concerns with management, including the GM

and/or the VP Legal. For greater certainty, no director, officer or employee should perform any task that makes them uncomfortable or for which they feel that they do not have the proper training until they speak with their manager, immediate supervisor, the GM and/or the VP Legal. Additionally, any directors, officers and employees who are injured should contact their manager, immediate supervisor, the GM or the VP Legal immediately.

VI. VIOLATIONS

A violation of this Policy may result in disciplinary action up to and including termination or dismissal.

VII. REVIEW

On an as-needed basis, the environment, social & governance committee of the Board shall (i) review this Policy, including by assessing its effectiveness, and recommend any changes to this Policy to the Board; and (ii) monitor the implementation of this Policy. The Board may also amend this Policy, as required.

VIII. EFFECTIVE DATE

This Policy was adopted by the Board on July 15, 2024.